

Palestinian Civil Police Strategic Framework

“Progress and fruitful changes within the PCP cannot be achieved from outside, it should start from within. External support can only assist in making these changes come true”.

Maior General Attallah/ / chief of PCP

Introduction:

An independent, sovereign Palestinian state capable of living in peace and prosperity among its neighbors is our main goal to be achieved; this supports stability in the Middle East and neighboring Mediterranean areas, and the entire world. A Major component of such a state would definitely be an effective security institution, transparent and accountable in its actions, and whose capacity development is of the highest priority. The security institution is managed and led by the Ministry of Interior (MOI) through the Palestinian security plan, which is a critical component of the Palestinian reform and development plan (PRDP). The Ministry of Interior ensures the provision of effective, professional and accountable security capabilities; Policing, National Security, and Intelligence.

Please find enclosed a briefing on the strategic framework of the Palestinian Civil Police (PCP) as one part of the security sector, an analysis of the environment within which the PCP operates, and a program of priorities and needs based upon the PCP vision, the PCP development Plan (PCDP), the PRDP, the Ministry of Interior strategic capability development priorities, and the Palestinian Security Plan (TPSP). **Your support is considerably crucial.**

Vision and mission of civil police organization:

The Palestinian Civil Police is a transparent accountable governmental law enforcement agency that aims to guarantee effectively and efficiently protection of civil rights, security and safety for all citizens on equal basis. The PCP works closely with other security institutions and civil society organizations to maintain safety and security to promote democratic developed organized society. We perform our tasks in a transparent accountable way as an executive body to highlight and support role of law. The PCP recruit, train, and rehabilitate police personnel aiming at professional acts and highest levels of performance,

Vision: Effective, modern and democratic Palestinian policing,

Mission: To establish a transparent , accountable Palestinian civil police organization with a clearly and leading identified role, operating within a sound legal framework, capable of delivering an effective and robust policing service responsive to the needs of society and able to manage effectively its human and physical resources.

Civil Police Role:

- To keep order,
- To maintain general security,
- To prevent and investigate crime, capture suspects and present them to the judiciary for hearing,
- To protect lives, dignity and property,
- To protect money and execute the law in general and court order in particular,
- Maintain , guard and protect prisons,
- Maintain and protect rights and freedoms of all citizens and visitors,
- Raise society awareness regarding crime and violence,
- Strengthen ties with civil society,

SWOT Analysis:

Strengths

- Young leadership , and strong academic qualifications,
- High loyalty & commitment to police regulation and commands,
- High level of motivation among staff,

Weaknesses

- Lack or vagueness of legal frame work for the police (both police and penal law),
- Inadequate equipment capability, including a lack of armaments, ammunitions and other related logistic support ,
- Radio coverage is limited, & many police stations without radios (communication system), and police rely on their own mobile phones. Also the control rooms lack radio communication facilities and lack modern telephones, fax machine, and computers,
- shortfall in the availability of transportation,
- public order police generally lack appropriate accommodation, vehicles, communication equipment, personnel protection, long handled batons and riot shields,
- many police personnel operating from quite unsuitable rented accommodation or simply working in the open air,
- training facilities are poor, shortage of teaching space and instructional equipment,

Opportunities

- Commitment within the PNA to create effective, modern, and accountable civil policing service,
- International commitment to support of the Palestinian state institutions including a democratic civil policing service,
- The strong will amongst the Palestinian citizens for law and order reinforcement and a demand for action by the proper authorities, predominantly the PCP, to take measures to create a safe and secure environment for all,
- PNA efforts to build a safe and secure environment
- Palestinian police & NGOs (e.g. human rights) have the capacity to deliver training on frequent basis,
- Harmony on the political level between the president, prime minister and minister of interior,
- Harmony and high level of coordination on the top level in the security sector,

Threats

- Israelis occupation , invasions to the cities, building the separation wall, settlement expansion, and assassinations,
- disrupted coordination efforts with the Israelis
- Economic situation and high percentage of unemployment, poverty,
- Limited and intangible political progress,
- Israelis checkpoints all over the Palestinian territories,
- Entrance of stolen cars, drugs, money laundry from the Israeli side to the Palestinian territories,
- No security control on area C, and limited security control on area B,
- Separation between Gaza & West Bank (political & geographically),
- Fundamental discourse of some religious groups,

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Objectives:

Operational level:

1. Develop / maintain Operational capacity to provide safety and security to people by implementing systems and models that reflect best practices, norms, and values of modern, democratic policing
2. Develop / maintain Operational capacity to effectively prevent and combat crime in accordance with best practices, norms and values of modern and democratic policing,
3. Creation of an effective infrastructure which support the vision and mission of the PCP,

Transformational level: in conjunction with the ministry of interior (MOI):

1. Establishment of a clear role for the PCP embedded in appropriate enabling legislation,
2. Revised organizational structure which provides for effective command and control and accountability,
3. PCP leadership and management which is capable of effectively utilizing all available resources in order to achieve the PCP vision and mission,
4. Well - defined and established norms and core values within the PCP which provide for consistency in organizational approach,
5. Effective and modern HR|M strategy implemented,
6. Effective PCP systems of accountability and external oversight,
7. Implementation of effective systems for financial management and administration,
8. Effective communication and information systems that support effective command and control and availability of information,
9. Institutional respect for and adherence to human rights principles,

Programs & projects¹ (ranked according to priority):

1. Training courses program,
2. Train & equip special police forces,
3. Central information & communication systems,
4. Build headquarters & training centers,
5. Rebuild destroyed headquarters and departments,
6. Build 7 prisons,
7. Build 10 detention centers,
8. Develop protection & monitoring systems at prisons,
9. Set up & equip forensic / criminal lab,
10. Raise public awareness,
11. Vehicles maintenance workshops,
12. Develop transport directorate, establish transport institution,
13. Develop 15 engineering units,
14. Provide protection to 300 public facilities,

¹ These are the same projects that were proposed fully in the PRDP,